



Environment and Sustainability Policy

At Metrocorp Technologies, we believe that the construction industry's future lies in sustainable practices. We recognise our responsibility towards the environment and are committed to minimising the impact of our operations while ensuring long-term social and economic development.

We are committed to extending the life cycle of buildings and critical infrastructure that contribute to a healthier planet and community while delivering high-quality projects that meet client needs and surpass expectations. By incorporating sustainability into every aspect of our operations, we are contributing to building a better future for generations to come. We will ensure that we meet our obligations to prevent pollution and integrate environmental considerations into business management, project planning and project delivery so that we can reduce significant environmental impacts on the natural and built environment.

We are dedicated to maintaining an Environmental Management System that meets the requirements of AS/NZS ISO 14001:2015 and to maintaining our third party certification status.

Senior Management will review measurable objectives and targets at regular intervals and ensure they remain relevant to the business's strategic path. We will communicate our objectives and compliance obligations within the organisation and to any interested party. We will measure our performance, allowing us to continually improve our environmental management systems.

Our goal is to :

- have zero notifiable environmental incidents
- reduce our carbon footprint by implementing energy-efficient practices, including using renewable energy sources whenever possible
- prioritise the use of sustainable materials and construction techniques that conserve natural resources, minimise waste, and promote recycling
- continually increase awareness and educate workers on environmental and sustainability matters
- proactively manage environmental risk on all operations of the company to ensure the environment and community are not adversely impacted by our actions

It is the responsibility of all our staff to ensure that this policy is adopted across our operations.

Signed:

Title: Paul Smith Managing Director

Date: 22/02/2023

Next review: February 2026

Quality Policy

Metrocorp Technologies are committed to consistently meeting or exceeding our client's expectations. We shall achieve this through the continual improvement of our integrated management systems.

We are committed to maintaining a quality management system that meets the requirements of AS/NZS ISO 9001:2015 and to maintaining our third-party certification status.

By implementing this quality management system, we will:

- meet or exceed client expectations for the delivery of products and services
- meet or exceed client contractual and commercial requirements for the delivery of products and services
- continually involve senior Management and focus on clear leadership and direction
- continually improve product quality and process efficiency
- eliminate the need for rework of nonconforming product
- maintain client satisfaction and customer focus
- document and measure quality objectives and targets through internal audit and management reviews
- continually improve the effectiveness and performance of the quality management system

Workers will be provided with the resources and training required to achieve the company's objectives, enabling tasks to be undertaken to a consistent quality standard.

It is the responsibility of all our staff to ensure that this policy is adopted across our operations.

Signed:



Title: Paul Smith Managing Director

Date: 22/02/2023

Next review: February 2026



Workplace Health and Safety Policy

Metrocorp Technologies are committed to maintaining a safe and healthy place of work for all workers, visitors, clients and the public, whether in our office, warehouse or any of our designated worksites.

We are committed to meeting all work health and safety legislative and regulatory obligations and working to applicable Codes of Practice and Australian Standards. We also commit to meeting any project-specific workplace safety requirements as agreed to with our clients.

Metrocorp Technologies is committed to maintaining an Occupational Health and Safety Management System that meets AS/NZS ISO 45001:2018 requirements and maintaining our third-party certification status.

Responsibilities to achieve a healthy and safe workplace include:

Senior Management commits to:

- providing support and accountability in setting health and safety direction
- establish measurable objectives and targets
- ensuring there are safe systems of work in place
- ensuring plant and equipment are in safe working condition
- providing adequate facilities and amenities for the welfare of workers
- providing information, instruction, training and supervision that is necessary to ensure that each worker is safely undertaking all tasks
- consulting and cooperating with workers in all matters relating to health and safety in the workplace
- continually improving our performance through effective safety management and measuring and reviewing the performance against the objectives established by the company.

Workers are to:

- take reasonable care of the health and safety of themselves and others
- comply with safe work procedures
- wear personal protective equipment and clothing where necessary
- comply with all reasonable directions given by Management for the health and safety of workers
- eliminate risk where identified
- not misuse or interfere with anything provided for the health and safety of workers
- report all accidents and incidents.

Our goal is to provide a healthy and safe place of work that promotes the well-being of our workers and anyone associated with our operations. We also strive to achieve an incident, accident and injury-free workplace and to maintain the highest levels of safety.

It is the responsibility of all our staff to ensure that this policy is adopted across our operations.

Signed:

Title: Paul Smith Managing Director

Date: 22/02/2023

Next review: February 2026